

3 FAM 1900

MEDICAL RESOURCES FOR PERSONNEL

3 FAM 1910

MEDICAL EXAMINATION AND CLEARANCE

(CT:PER-678; 06-22-2012)
(Office of Origin: HR/ER/WLD)

3 FAM 1911 WAIVER OF PRE-EMPLOYMENT STANDARDS

(CT:PER-653; 10-07-2011)

- a. When requested and authorized by the candidate, the Director General (DG) of the Foreign Service or a Deputy Assistant Secretary of Human Resources as the Director General's delegatee will review the case of any Department of State Foreign Service candidate who has been denied an unlimited medical clearance for assignment worldwide, and determine whether or not the candidate should be appointed despite the medical disqualification.
- b. A waiver will only be granted if it is found to be in the best interest of the Service. In considering whether or not to grant a waiver, the DG or his or her delegatee will take into account factors including, but not limited to, the following:
 - (1) At what percentage and number of posts is the candidate currently available to be assigned?
 - (2) Is the disqualifying condition considered permanent or temporary in nature (i.e., is it likely that in the future the percentage of posts to which the candidate can be assigned will remain the same or increase or decrease)?
 - (3) What is the nature of the specific position for which the candidate is applying? (For example, will this person be assigned as a specialist with skills that the Foreign Service needs at this time? How many posts have this type of position and where are they located?)
 - (4) Does this candidate otherwise possess some extraordinary skill or experience the value of which would outweigh her or his inability to be assigned worldwide?
- c. Decisions of the DG or his or her delegatee are final and are not subject to further appeal by the candidate.

UNCLASSIFIED (U)

U.S. Department of State Foreign Affairs Manual Volume 3
Personnel

3 FAM 1912 THROUGH 1919 UNASSIGNED

UNCLASSIFIED (U)